



TRAINING AND LEARNING

BUSINESS & HUMAN RIGHTS

500+
Supply Chain
Assessments and
Remediation
Facilitated





TABLE OF CONTENTS

- Introduction
- Our Approach
- Our Expertise
- Geographical Presence
- Our Clients
- Industries Covered
- Get In Touch



TRAINING AND LEARNING

INTRODUCTION

ASK Training & Learning (ASK T&L hereafter) is a development consulting organisation that works countrywide in India and internationally with NGOs, Community Based Organizations, Corporates, Government Institutions and Multi Laterals. ASK T&L provides consulting and strategic advisory services in form of needs assessments, formative research, monitoring and evaluation of development projects and programs, Capacity building, business and supply chains and long term accompaniment in organization development, project cycle management to strengthen programs and projects.

The Business and Human Rights (BHR) Domain at ASK T&L works toward driving solution-oriented partnerships for sustainable, socially responsible business practices, with a focus on enabling primary producers and worker communities to lead healthy and dignified lives. ASK T&L focuses on working with manufacturing and various other sectors involved in the global supply chain. A solutions-driven, pragmatic, and realistic approach to addressing workplace issues and challenges is reflected throughout ASK T&L's work.





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OUR APPROACH

Gain a deep understanding of suppliers' operating context, on-the-ground realities, and challenges, working closely with them to build capacity through guidance and training to enhance workplace standards.



Identify and address root causes of identified problems through a collaborative approach, focusing on long-term business sustainability.



Engage constructively with relevant stakeholders to develop pragmatic solutions that benefit businesses, workers, and their communities, fostering visible improvements in workplace standards.



Establish clear roles and responsibilities across different tiers of the supply chain, bringing accountability to achieve expected results.



Implement a collaborative approach that provides sustainable solutions, enabling factories and companies to overcome challenges and continuously identify areas for improvement.





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OUR EXPERTISE

- ◆ Traceability & Supply Chain Assessments
- ◆ Formation & Strengthening of workers committees
- ◆ Factory Remediation
- ◆ Field studies including studies on Living Wage and Living Income Studies
- ◆ Company /Factory level Trainings
- ◆ Gathering Information from Workers (GIFW)
- ◆ Strengthening Management Systems
- ◆ Effective Grievance Redressal



GEOGRAPHICAL PRESENCE

We have completed social audits and assessments, issue-based investigations, capacity building, facilitation for remediation programs, and strengthening of management systems in different countries.

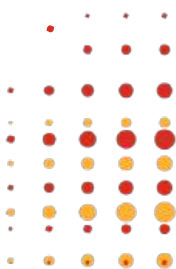


- **South Asia Region:** India, Nepal, Sri Lanka, and Bangladesh
- **Southeast Asia Region:** Philippines, Indonesia, Saipan
- **Middle East Countries:** Bahrain, Oman, Muscat, Jordan, UAE
- **Africa:** Mauritius, Madagascar, Kenya, and South Africa
- **West:** Canada and Turkmenistan

OUR CLIENTS



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INDUSTRIES COVERED

Apparel and Textiles

Apparel, Textile, and Home Furnishing
Carpet & Rugs
Footwear & Leather Goods

Forestry and Natural Resources

Non-Timber Forest Products (NTFP) & Minor Forest Produce (MFP)
Mines and Minerals
Natural Stone

Automobile and Transportation

Automobile Industries
Transportation and Logistics

Consumer Goods

Cosmetics
Handicraft Sector (Brass, Metalware, Glass & Bangles, and Other Handicrafts)

Agriculture, Plantations, and Agro-Based Products

Tea Plantation
Organic Cotton Plantation
Spice Farming
Shrimp Farming/Culture

Oil and Energy

Oil Industry

Technology and Services

Information Technology (IT) & ITES (Information Technology Enabled Services)
Security Services

Sports and Specialty Goods

Football/Sports Goods





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